



2006/049618/08  
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CSD Registration: MAAA0162201

## BUSINESS PROFILE

### 1. Institutional Information

Name of Organisation:	Tholwana e Molemo
Registration Number:	NPO 049-618 / 2006/049618/08
Legal Status:	Non Profit Organisation
VAT Registration Number:	4300262005
Administrative Head Office:	14 Plettenberg Street, Dan Pienaar, Bloemfontein, 9301
Implementation Office:	748 Moroka Location, Thaba Nchu, 9780
Postal Address:	PO Box 29604, Danhof, 9310
Telephone Number:	+27(0)51 436 3044
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Website:	www.tholwanaemolemo.co.za

## 2. Vision and Mission

### Vision

To be a prominent Free State based non profit organisation delivering a broad spectrum of services with a footprint across South Africa and the African continent.

### Mission

Implement programmes and projects that contribute towards the following aspects of communities:

- community development
- health and wellness including HIV and AIDS awareness
- nutrition and food security
- economic development and entrepreneurship
- skills development
- job creation
- organisational capacity building

## 2. Organisational Structure

### **BOARD OF GOVERNANCE:**

<b>Designation</b>	<b>Gender</b>	<b>Ethnic Group</b>
Chairperson	Female	Black
Dep Chairperson	Female	Black
Board Member	Female	Black
Board Member	Male	Black
Board Member	Male	Black

### **EXECUTIVE COMMITTEE:**

<b>Designation</b>	<b>Gender</b>	<b>Ethnic Group</b>
Chief Executive Officer	Female	Black
Financial Manager	Female	Black
Operations Manager	Male	Black
Administrative Manager	Female	Black
Youth Development Manager	Male	Black
Human Resource Manager	Female	Black

### 3. Overview of organisation's activities

Tholwana E Molemo is a Free State based non profit organisation registered on 05 July 2006 in terms of the Nonprofit Organisation Act, 1997 with registration number NPO 049-618. Tholwana currently operates in all five districts of the Free State Province in various capacities and projects. Tholwana's administrative office is at 14 Plettenberg Street, Dan Pienaar, Bloemfontein and registered head office at 2618 Unit One, Seloseshu, Thaba Nchu with an implementation office at 748 Mofoka Location, Thaba Nchu

The organisation's main activities include the following:

- Sub Recipient to Beyond Zero for the Global Fund Comprehensive Prevention Programme for Transgender people implementing an integrated, peer-led HIV/TB/SRHR package for transgender (TG) people in the Mangaung District of the Free State Province in line with the NSP package and the National LGBTI HIV Plan for a period of three years.
- Programme Implementing Partner to the AIDS Foundation of South Africa (AFSA) for the implementation of the Global Fund Advocacy Programme for Gay Men and Men that have sex with men (MSM) in the Mangaung District of the Free State Province for a period of three years.
- Service Provider contracted by FHI360 (Family Health International 360) to implement Accelerated Target Community-based HIV Testing Services (ATC-HTS) Initiative II in the Dihlabeng Municipality of the Thabo Mofutsanyana District in the Free State Province from December 2017 to September 2018.
- HTS Provider for the Human Sciences Research Council (HSRC) from May 2017 to January 2018 throughout all districts of the Free State Province.
- HTS Provider (HIV Testing Services Provider) appointed by Right to Care to perform HTS to High Transmission Areas and Key Populations in accordance with National Department of Health Guidelines from October 2016 to September 2017. Target areas were the Mantsopa and Maluti a Phofung Municipalities in the Thabo Mofutsanyana District of the Free State Province with approval by the Department of Health to implement Health Promotion Programmes focusing on treatment and adherence education throughout the Free State Province of South Africa. Tholwana works in collaboration with Ichtus Training Solutions in the delivery of various training programmes.
- Rand Water Foundation funded training of Community Health Care Workers in the QCTO Qualification: Health Promotion Officer in the Fezile Dabi District of the Free State Province.
- National Lotteries Commission funded Community Care and Food Security Support to Boiketlong Old Age Home in the Thaba Nchu rural community of the Free State Province.

- Lead Partner with HEAIDS for the delivery of HTS in Institutions of Higher Learning in the Thabo Mofutsanyana District of the Free State Province.
- Established a Community Health Work Unit to serve the Community in partnership with the Thabo Mofutsanyana District Health Department and Right to Care, the Lead Partner for district. Tholwana received an offer from Right to Care to train 20 participants in HIV Testing Services, ART Adherence and the RTQII for quality and monitoring. The CWP unit conducted Community Wellness Imbizos throughout Maluti-a-Phofung from 2014 to 2018.
- Implementing Agent for the Community Work Programme of the Department of Cooperative Governance and Traditional Affairs in Thabo Mofutsanaya - Maluti-A-Phofung site that encompasses Harrismith, Kestell, Phuthaditjhaba and QwaQwa – appointment April 2014 to March 2018 – with 2 500 beneficiaries/participants.

The duties of the Implementing Agent included but were not limited to:

- Drawing of a comprehensive Site Plan including detailed Work Plan and Training Plan for consideration and approval by Local Municipality and COGTA.
  - Implementation of the approved Work Plan and ensuring that it is monitored and the progress made is evaluated on a continuous basis in order to ensure adherence to the time frames and objectives of the implementation plan.
  - Administrative staff ensures the generation and maintenance of accurate work registers and the uploading of information on the online Management System to ensure timeous payment of monthly stipends to participants.
  - Consultations with the Reference Committee, Municipality, Provincial Departments responsible for Local Government and COGTA Provincial Coordinators on all issues pertaining to the successful implementation of this programme in Maluti-A-Phofung.
  - Preparation of a monthly cost plan with a list of material requirements for procurement, source suitable suppliers, obtain competitive quotations and submit for approval to COGTA.
  - Conduct a skills audit and determine the training required, source quotations from accredited training providers and oversee the training courses.
  - Provide in-house capacity building for coordinators in supervisory positions.
  - Undertake physical stock takes and manage Stock and Asset Control.
  - Allocate beneficiaries to work teams and identify useful work to be carried out by each team in the four main anchor works i.e. Agriculture (vegetable gardens); Construction; Environmental Cleaning and Social Sector (Home Based Care, Feeding Schemes, ECD Support)
  - Oversee the implementation of the useful work.
  - Provide COGTA with detailed monthly reports on the progress of the site in accordance with the approved Site Plan and Work Plan.
- Implementing Agent for the FS Lukhanyiso Greening Project of the Department of Environmental Affairs in Kutlwanong, Odendaalrus with a monetary value of R5 000 000.00. The Business Plan being implemented by Tholwana E Molemo includes an Eco Education Centre utilising solar power, a Seedling Germination Unit, Greenhouses and Qala Tala intensive and high yield vegetable gardening by means of various environmentally friendly and economically viable methods. This project was

conceived, planned and presented for approval by Tholwana and will be implemented, managed and accounted for by Tholwana. The project will employ 82 individuals from the local community for a period of one year and the individuals will be recruited according to the equity requirements for women, youth and the disabled. The budget of R5 000 000.00 will be managed by Tholwana including the payment of stipends to the labour force.

- Qala Tala, the Research and Environmental Implementation Sub-Recipient of Tholwana e Molemo works in collaboration with various stakeholders i.e. the University of the Free State, Department of Agriculture and Rural Development, Spar etc. in creating sustainable, feasible and efficient social initiatives to address housing, food, water, employment and energy requirements in an increasing challenging global environment.

#### *Re Kgaba Ka Diratswana Project*

Qala Tala offered mentorship to the Re Kgaba Ka Diratswana project of the Department of Agriculture and Rural Development from July 2013 to March 2014. The main objectives of the project were to:

- Encourage the household food production and use of culturally appropriate, traditional and under-utilised food crops, including grains, root crops, fruits and vegetables;
  - Promote home (backyard) and, where appropriate, school gardens and urban agriculture, using sustainable technologies, and encourage the sustainable utilisation of unused or under-utilised resources;
  - Enable food insecure households, families and individuals to meet their food and nutritional requirements through production of vegetables.
- More than 8000 households, schools, churches and other community institutions have been involved in the project to date in 18 towns across five districts in the Province. In total, over 31 000 people have benefited from the garden programme to date.

#### *Entrepreneur Development: Food Security/Production*

The entrepreneur development programme initiated by Qala Tala has resulted in the first participants in the mentorship programme successfully launching their own business. The business is owned by Mokete and Luckyboy Hlalele and specialises in the creation and maintenance of high yield and intensive food gardens. They also won their first contract with Sun International.

#### *Youth Food Production Programme*

The Youth Food Production Programme run by Qala Tala encourages school children to create their own gardens using waste material and growing high yield vegetables for own consumption and also to sell for income generation. Children receive certificates for their participation and engage in a social contract with Qala Tala to commit to growing their own vegetables.

- Implementation Evaluation of the Land Restitution Process in the Free State Province for the Department of Land Reform in collaboration with Genesis Analytics. Each provincial team leader was required to:

- head a team of candidate researchers that will provide empirical data on a pre-determined sample of settled restitution cases (based on an assessment of the actual case files and with the assistance of a centrally developed assessment tool). The sample of case files will be identified by the provincial team leader.
  - draft 4 case studies that demonstrate thematic issues which emerge from the case research
  - draft a provincial report that consolidates the findings from the respective province according to a predetermined template
  - Contribute to the overall consolidation of research data and comment on the overall project report
- Implementation of the Bright Futures Programme in the Motheo District of the Free State Province in collaboration with the Small Projects Foundation and ABSA Bank. The Bright Futures Programme aims to:
    - Decrease absenteeism among girls due to menstruation-related challenges
    - Decrease teenage pregnancy
    - Provide a support systems for girls and youth to complete school
    - Have a vision for their futures which includes the knowledge, skills and confidence to give themselves a job.

The Bright Futures Programme is presented over twenty sessions with the learners, and then the involvement of Tholwana is at an end.

- Sebotha Feeding Scheme in Moroka Location, Thaba Nchu provides cooked meals to orphans and vulnerable children in the area.
- Organizational Capacity Building of small NGOs and NPOs through Coaching and Mentoring.
- Youth Development Programmes to provide youth with alternatives to alcohol and drug abuse and to enable and equip them to contribute towards society and their own future.
- Skills Development and Training in collaboration with an accredited training provider.
- Community Mobilization and Participation.
- Community Educational Interventions.
- Care and Support for Vulnerable Children Training Programme for the Department of Education throughout the whole Free State Province in all schools.
- Life Skills and Peer Education Training Programme for the Department of Education in all secondary public schools throughout the whole Free Sate Province.

#### **4. Additional information**

Tholwana e Molemo has participated in the EPWP program delivery through the deployment of Youth Facilitators to Training Service Providers. The organization has facilitated the employment of Youth Facilitators in various job opportunities through its vast network of associates. Some of the Youth facilitators have participated in international youth programs as national representatives.